



WOMEN IN INTELLIGENCE AND NATIONAL SECURITY

WINS DIVERSITY AND INCLUSION NEWS - Vol. 4, No. 12 – November 12th, 2022- Edited by Sierra Mason

Hello, WINS Members!

In honor of Veterans Day, this edition of the newsletter highlights minorities in the military. The spotlight story is about Senior Chief Petty Officer Shannon Kent, who was killed in action on January 16th, 2019. Continue reading to learn more about her and other minorities who fought in the US Armed Forces.

We hope that everyone enjoyed the *Online Security for Intelligence Professionals* workshop and is ready for the self-defense training on **Tuesday, November 15th from 6-8pm**. Be on the lookout for an email with details.

Don't forget to apply to internships and jobs!

On behalf of the WINS Executive Council,

Sierra Mason

Intelligence and Security Studies, Coastal Carolina University

Finance Officer, Head of Europe Desk, Chanticleer Intelligence Brief (CIB)

Communications Officer, Women in National Security (WINS)

Treasurer, International Association for Intelligence Education Zeta Chapter (IAFIE)

**THE LEGEND OF
SHANNON KENT
(article, page 3)**

**THE AIRMEN WE NEED:
AMERICANS WITH
DISABILITIES IN THE AIR
FORCE
(page 3)**

**AFRICAN-AMERICANS
HONORED IN EXHIBIT
ABOARD USS HORNET
(page 4)**

COMMENTS FROM OUR WINS PRESIDENT:

Hello, WINS! We look forward to seeing members at the self-defense workshop for this week's meeting. Reminder the workshop is 6pm-8pm at Coastal Science Center across 501. Look out for an email with additional details. Keep applying to our internship/job opportunities. It's never too early to get your foot in the door!

-Casey Mazzone

MINORITIES IN THE MILITARY:

SENIOR CHIEF PETTY OFFICER SHANNON M. KENT:

Senior Chief Petty Officer Shannon Kent was inspired to go into military service because of her family. Her father was the third-highest ranked police officer in New York, her uncle was a firefighter in New York City, and her brother is in the US Marine Corps. She later joined the Navy in December 2003 and went on to become a qualified cryptologic technician. She volunteered as a Navy individual augmentee (IA) and soon found herself assigned to a special operations task force in Iraq with a focus on finding high value targets (HVTs).

Towards the end of her first deployment, she was sent to Baghdad and worked on a team called "The Mohawks." This was a small, secretive unit of Iraqi intelligence operatives. She also played a crucial role in increasing the effectiveness and performance of the Joint Special Operations Command (JSOC) task force.

Following her first deployment, Shannon took a month-long Naval Special Warfare Direct Support Course and was then assigned to the Navy Special Warfare Support Activity 2 in Norfolk, Virginia. In 2013 and following her second deployment, she attended the selection course for a Special Missions unit.

In 2016, Shannon was diagnosed with thyroid cancer and went back to work within a day or two of surgery. While pursuing her master's degree, she decided to get a doctorate so she could still be a mom. Initially, she was accepted into the Navy's highly competitive clinical psychology Ph.D. program, but her acceptance was rescinded because of her previous cancer diagnosis.

In November 2018, she deployed and joined Operation Inherent Resolve.

On January 16th, 2019, in Syria, Shannon Kent, Jonathan Farmer, Scott Wirtz, and Ghadir Taher were killed by a suicide attack. Shannon was the first female combat death in Syria since combat operations began against ISIS in Syria, and she was the first female US service member killed by enemy fire in over 3 years. The Islamic State of Iraq and the Levant claimed responsibility.

In her lifetime, Shannon received the Joint Service Commendation Medal twice, the Navy and Marine Corps Commendation Medal, the Army Commendation Medal, the Joint Service Achievement Medal, the Joint Meritorious Unit Award, a Good Conduct Medal, the National Defense Service Medal, the Iraq Campaign Medal, the Sea Deployment Ribbon, the Rifle Marksmanship Ribbon, and Pistol Marksmanship Ribbon.

Read more about Shannon Kent here:

The Legend of Chief Shannon Kent: <https://www.coffeordie.com/shannon-kent>

Shannon M. Kent, Senior Chief Petty Officer, US Navy:

<https://foundationforwomenwarriors.org/shannon-m-kent-senior-chief-petty-officer-u-s-navy/>

If you are interested in learning more about minorities who served in the military, check out the following stories.

- Black Americans in the US Army: <https://www.army.mil/blackamericans/>
- The Airmen We Need: Americans with Disabilities in the Air Force: <https://warontherocks.com/2019/04/the-airmen-we-need-americans-with-disabilities-in-the-air-force/>
- Meet five inspiring women Veterans: <https://news.va.gov/110571/meet-five-inspiring-women-veterans/>
- Military veterans: We need to recognize Latinos' long history of service: <https://www.nbcnews.com/news/latino/latinos-military-role-history-veterans-day-rcna56434>
- We Also Served—African Americans in the Military (video): <https://www.cbsnews.com/gooddaysacramento/video/we-also-served-african-americans-in-the-military/#x>
- Asian Americans and Pacific Islanders in the US Army: <https://www.army.mil/asianpacificamericans/>
- The intertwining legacy of women in the military and the Forever War: <https://www.militarytimes.com/flashpoints/afghanistan/2022/09/02/the-intertwining-legacy-of-women-in-the-military-and-the-forever-war/>
- LGBTQ military leaders to salute on Veterans Day (2021): <https://www.nbcnews.com/nbc-out/nbc-out-proud/lgbtq-military-leaders-salute-veterans-day-rcna5246>
- Women Warriors, The ongoing story of integrating and diversifying the American armed forces: <https://www.brookings.edu/essay/women-warriors-the-ongoing-story-of-integrating-and-diversifying-the-armed-forces/>

DIVERSITY IN THE NEWS:

AFRICAN-AMERICAN VETERANS HONORED IN EXHIBIT ABOARD USS HORNET ON VETERANS DAY

The African-Americans in the Military exhibit aboard the USS Hornet in Alameda highlights their contributions and how they've fought for freedom at home and abroad. Read more about it here!

Full Story Here: <https://www.ktvu.com/news/african-american-veterans-honored-in-new-exhibit-aboard-uss-hornet>

THE US MARINE CORPS: DIVERSITY AND INFLUENCING AS A TEAM MEMBER

The article, written by Cory Hunsinger, follows his experience as a Marine and how that made him appreciate the strength in our differences. He also talks about how the lessons he learned from serving has helped him transition into adulthood.

Full Story Here:

https://www.thehersheycompany.com/en_us/home/newsroom/blog/the-u-point-s-point-marine-corp-diversity-influencing-as-a-member-of-a-team.html

HOW CAN ACADEMIA HELP DIVERSIFY THE INTELLIGENCE COMMUNITY?

Stephanie La Rue, chief of Diversity, Equity, and Inclusion at the Office of the Director of National Intelligence (ODNI), met with students to discuss DEI initiatives in the US IC and the role academia can play in helping diverse students enter the workforce. Read more about it below!

Full Story Here: <https://news.fiu.edu/2022/intelligence-community-chief-of-diversity,-equity,-and-inclusion-visits-fiu>

DIRECTOR OF NATIONAL INTELLIGENCE TALKS ABOUT OPPORTUNITIES IN THE IC

Avril Hanes, Director of National Intelligence (DNI), visited Florida International University (FIU) to chat with FIU's President Mark B. Rosenberg about opportunities in the workforce and the focus on sharing the mission of the IC. Hanes argued that the IC will not be able to address future challenges without a diverse and talented workforce. Read more about her visit to FIU below!

Full Story Here: <https://news.fiu.edu/2021/the-honorable-avril-haines,-director-of-national-intelligence,-visits-fiu>

THE 934th AIRLIFT WING HOSTS ITS FIRST CELEBRATION OF NATIONS EVENT

The 934th Airlift Wing hosted its first Celebration of Nations event in November as part of the Air Force's diversity and inclusion initiative. One purpose of this is to remind people how their culture has impacted them throughout their lives. Airmen listened to diversity and inclusion sessions prior to get a better understanding of the reason for Celebration of Nations.

Full Story Here: <https://www.afrc.af.mil/News/Article-Display/Article/3216138/the-934th-airlift-wing-hosts-its-first-celebration-of-nations-event/>

PEER-REVIEWED WORK ON DEI

International Journal for Intelligence and Counterintelligence Volume 35, Issue 4 (2022)

- Diversity in Intelligence: Organizations, Processes, and People
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2047533>
- From the “Lavender Scare” to “Out and Equal”: LGBTQIA+ Diversity in the US Intelligence Community
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2060693>
- What About Her? Increasing the Actionability of HUMINT in Paternalistic Cultures by Considering Female Intelligence
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2068890>

Journal of Strategic Security Volume 8, No. 3 (2015)

- America’s Evolution of Women and Their Roles in the Intelligence Community
 - o <https://digitalcommons.usf.edu/cgi/viewcontent.cgi?article=1479&context=jss>

VIDEOS:

AFRICAN-AMERICANS IN MILITARY HISTORY: BREAKING BARRIERS-

<https://www.youtube.com/watch?v=Vgv0mZCHPrs>

DIVERSITY IN NATIONAL SECURITY: CRITICAL TO SECURING OUR NATION AT HOME AND ABROAD-

https://www.youtube.com/watch?v=b6S7Q_hADfk

HISPANIC-AMERICAN SOLDIERS CONTRIBUTIONS TO THE US ARMY-

<https://www.youtube.com/watch?v=cxEYX1KTx0>

INNOVATION THROUGH DIVERSITY-

<https://www.youtube.com/watch?v=8L5gHe1I6JE>

NSA CAREERS: DIVERSITY OF ABILITIES PANEL-

<https://www.youtube.com/watch?v=nhFcQYHpQcE>

SPY HUNTERS: THE WOMEN WHO CAUGHT ALDRICH AMES-

<https://www.youtube.com/watch?v=S3wRWeEEptI>

WOMEN IN INTELLIGENCE: STORIES OF FEMALE DIRECTORS AND CHIEFS OF SPY AGENCIES - <https://www.youtube.com/watch?v=3W7TGrqJLLM>

WOMEN AND NATIONAL SECURITY: THE IMPORTANCE OF WOMEN AS PRACTITIONERS IN NATIONAL SECURITY- <https://www.youtube.com/watch?v=-gtleg0Z-jQ>

PODCASTS:

DELOITTE

- The future of diversity, equity, and inclusion in government:
- <https://www2.deloitte.com/us/en/insights/multimedia/podcasts/bias-discrimination-racial-equity-government.html>

IRON BUTTERFLY

- This is the first podcast by and for women in the US Intelligence Community, bringing you real stories from women in intelligence.
- <https://shows.acast.com/the-iron-butterfly>

MODERN WAR INSTITUTE PODCAST

- Women in Defense and Security:
- <https://mwi.usma.edu/mwi-podcast-women-defense-security/>

NATIONAL SECURITY PODCAST

- Celebrating Women in Security:
- <https://nsc.crawford.anu.edu.au/department-news/20214/celebrating-women-national-security>

SECURITY CLEARANCE CAREERS

- Simple Interview Changes Can Make National Security Careers More Accessible
- <https://news.clearancejobs.com/2022/11/04/enabling-a-more-accessible-path-to-a-national-security-career/>

INTERSHIPS AND JOBS

NEW POSTINGS AND UPCOMING DEADLINES

DEPARTMENT OF STATE

Critical Language Scholarship: <https://clscholarship.org/apply>

-Deadline: November 15th, 2022

PREVIOUSLY POSTED

BOOZ ALLEN HAMILTON

Summer Internship Program: <https://www.boozallen.com/careers/university-talent/booz-allen-summer-games.html>

-Deadline: Not specified

CACI

Internships/Jobs: <https://careers.caci.com/global/en/search-resultskeywords=Intern&from=30>

-Deadline: Varies

CIA

Operations Officer (DC): <https://www.usajobs.gov/job/628601600>

-Deadline: December 22nd, 2022

Specialized Skills Officer (DC): <https://www.usajobs.gov/job/628604800>

Undergraduate Internship Program—Computer Science:

<https://www.cia.gov/ehl/careers/7133>

Other internships : <https://www.cia.gov/careers/student-programs/>

-Deadline: varies

COUNCIL ON FOREIGN RELATIONS

Internships: <https://www.cfr.org/career-opportunities/internships>

-Deadline: Varies

CROWDSTRIKE

Summer 2023 Intelligence Analyst Intern (remote):

https://crowdstrike.wd5.myworkdayjobs.com/en-US/crowdstrikecareers/job/Analyst-Intern--Remote---USA---Summer-2023_R10750

DMV AREA INTERNSHIPS

Virginia

Fairfax County Police Department:

<https://www.fairfaxcounty.gov/police/commontopics/joinourteam/internships>

Loudon County Sherriff's Office:

<https://www.loudoun.gov/DocumentCenter/View/138045/Internship-Program-PDF>

Prince William County Police Department: <https://www.joinpwcpd.org/internship/>

Washington DC

Metropolitan Police Department: <https://joinmpd.dc.gov/metropolitan-police/collegiate-internship-program>

INTERPOL, Department of Justice: <https://www.justice.gov/interpol-washington/internships>

Office of Naval Intelligence: <https://www.oni.navy.mil/Careers/Intern-Programs/>

Maryland

Anne Arundel County: <https://www.aacounty.org/departments/police-department/jobs/police-student-intern/>

Baltimore County Police Department:
<https://www.baltimorecountymd.gov/departments/human-resources/jobs/internship-program>

Howard County Police Department:
<https://www.howardcountymd.gov/sites/default/files/media/2016-10/Internship%20Application.pdf>

Harford County Police Department: <https://harfordsheriff.org/employment/internships/>

EXPERIAN

Cyber Threat Intelligence Internship (SC): <https://g.co/kgs/u8uUGz>

THE FEDERAL RESERVE

Congressional Liaison:

<https://frbog.taleo.net/careersection/1/jobdetail.ftl?job=23270&lang=en&src=LinkedIn>

Investigative Intern:

<https://frbog.taleo.net/careersection/1/jobdetail.ftl?job=23329&lang=en>

Policy Planning and Strategy Intern:

<https://frbog.taleo.net/careersection/1/jobdetail.ftl?job=23236&lang=en&src=LinkedIn>

INTELLIBRIDGE

Junior Intelligence Analyst (DC):

https://www.talent.com/view?id=40153067558a&utm_campaign=google_jobs_apply&utm_source=google_jobs_apply&utm_medium=organic

JACOBS

Entry-level Intelligence Analyst: <https://careers.jacobs.com/job-search-results/?keyword=Entry%20Level%20Intelligence%20Analyst&fuzzy=false>

KNOWBE4

Information Security Intern (Remote):

<https://www.indeed.com/viewjob?jk=f5d8f3f0f44f2492&tk=1gelc6rpmjcbt800&from=serp&vjs=3>

LOCKHEED MARTIN

Internships: <https://www.lockheedmartinjobs.com/college-students? ga=2.55386987.134862569.1644454890-321250224.1644454890>

NATIONAL CONSORTIUM FOR THE STUDY OF TERRORISM AND RESPONSES TO TERRORISM (SMART)

Spring 2023 Internships: <https://www.start.umd.edu/careers/internships>

NORAD and USNORTHCOM

Volunteer Summer Internship Program: check out the attachment!

-Deadline: November 30th, 2022

NORTHEAST STATES INTERNSHIPS

New Jersey

Bergen County Police Department:

<https://www.bcsd.us/images/pdf/internshipapplication.pdf>

New Jersey/Connecticut—multiple internships (local and federal):

<https://lanyan77.wixsite.com/fducriminternships/internships>

Monmouth County Sheriff's Office: <https://www.mcsonj.org/about-us/internship-opportunities/>

Middlesex County District Attorney's Office:

<https://www.middlesexda.com/careers/pages/internship-opportunities-0>

Connecticut

Fairfield County Police Department: <https://fpdct.com/intern/>

State of Connecticut Office of Policy and Management (different divisions within link):

<https://portal.ct.gov/OPM/ADMIN-MAIN/Admin-General/Services/Internship-Opportunities>

Massachusetts

Massachusetts State Police: <https://www.mass.gov/how-to/apply-for-a-massachusetts-state-police-college-student-internship-or-high-school-job-shadowing>

Massachusetts State Police Crime Laboratory: <https://www.mass.gov/state-police-crime-laboratory-employment-and-internship-programs>

Worcester County Sheriff's Office: <https://worcestercountysheriff.com/careers/>

NORTHROP GRUMMOND

Internships/Jobs: <https://www.northropgrumman.com/jobs/?search=campusjobs>

NRO

Job: <https://www.nro.gov/Careers-and-Internships/NRO-Apply-Now/>

SLED

Internship: <https://www.sled.sc.gov/internship.html>

STATE DEPARTMENT

Internships: <https://careers.state.gov/interns-fellows/other-programs/>

VARIOUS ACTIVE INTELLIGENCE

Internships: <https://www.intelligencecareers.gov/icstudents.html>

VARIOUS POLICE DEPARTMENTS

Charlotte Police Department:

<https://charlottenc.gov/CMPD/Organization/Pages/SupportSvcs/Internships.aspx>

Columbia Police Department: <https://columbiapd.net/intern-program/>

Raleigh Police Department: <https://raleighpd.org/recruiting/internship-program.html>

WAWA

Information Security Intern: https://wawa.wd1.myworkdayjobs.com/en-US/careers/job/WAWA---Wawa-Inc---Corporate-Office/Information-Security-Intern_JR110392

WESTERN UNION (BANK)

Strategic Intelligence Analyst (CO): <https://careers.westernunion.com/job-details/16588524/strategic-intelligence-analyst-denver-co/>