



WOMEN IN INTELLIGENCE AND NATIONAL SECURITY

WINS DIVERSITY AND INCLUSION NEWS - Vol. 4, No. 15 – February 11th, 2023- Edited by Sierra Mason

Hello, WINS Members!

This edition of the newsletter highlights Black History Month! Continue reading to learn how different agencies and offices across the government are celebrating. Stay tuned to further editions of the newsletter to watch this list grow.

We hope that everyone enjoyed our Cover Letters meeting and is looking forward to our next. For Valentine’s Day, WINS is doing something it has never done before! You won’t want to miss it. We look forward to seeing you all this Tuesday at **6pm in AOC2/Penny Hall 210.**

Don't forget to apply to internships and jobs!

On behalf of the WINS Executive Council,

Sierra Mason

Intelligence and Security Studies, Coastal Carolina University
Finance Officer, Head of Europe Desk, Chanticleer Intelligence Brief (CIB)
Communications Officer, Women in National Security (WINS)
Vice President, International Association for Intelligence Education Zeta Chapter (IAFIE)

BLACK HISTORY MONTH
(page 2)

**FEMALE NAVY AVIATORS
TO MAKE HISTORY AT
SUPERBOWL**
(page 4)

**AFRICAN-AMERICANS IN
MILITARY HISTORY:
BREAKING BARRIERS**
(page 5)

COMMENTS FROM OUR WINS PRESIDENT:

Hello everyone! Geena and I had a blast talking to you all on our Cover Letter segment, and we hope you found it helpful. As a reminder, keep your attendance up in order to attend the end-of-the-semester incentive! We look forward to seeing you all on Valentine's Day for our next segment on Interviews! In the spirit of the holiday be sure to give us some love and follow us on Instagram! (@ccuwins) Please feel free to reach out to me, or any of the executives if you need anything!

Sarah Gabriel

BLACK HISTORY MONTH

Carter G. Woodson and Jesse E. Moorland founded the Association for the Study of Negro Life and History (ASNLH) in September 1915. This organization was created for the purpose of researching and promoting achievements by Black Americans and others of African descent.

Today, this organization is known as the Association for the Study of African American Life and History (ASALH). In 1926, it chose the second week of February and coined it Negro History Week. This inspired communities nationwide to organize events and celebrations of their own.

Many cities across the United States began issuing annual proclamations that recognized "Negro History Week." This had evolved into Black History Month on college campuses by the late 1960s, because of the growing awareness of Black identity and partially because of the Civil Rights Movement.

In 1976, President Gerald Ford officially recognized Black History Month. He called on the public to "seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history." Since 1976, every President has designated February as Black History Month.

Read more about the origins of Black History Month here:

- Black History Month 2023: Facts, Origins & More (History Channel)

<https://www.history.com/topics/black-history/black-history-month>

- Origins of Black History Month (ASALH)

<https://asalh.org/about-us/origins-of-black-history-month/>

Read how different government agencies are celebrating so far:

- **America's Navy**

- o "Inspiring Change" Creates Progress in the US Navy

- <https://www.navy.mil/Press-Office/News-Stories/Article/3293516/inspiring-change-creates-progress-in-the-us-navy/>

- **National Air and Space Association (NASA)**
 - NASA Celebrates Black History Month with the Smithsonian National Museum of African American History and Culture
 - <https://www.nasa.gov/image-feature/nasa-celebrates-black-history-month-with-the-nmaahc/>
- **National Guard Bureau**
 - 2023 Black History Month
 - <https://www.nationalguard.mil/Features/2023/Black-History-Month/>
- **US Army**
 - MSCoE CG and CSM Send: Celebrating Black History Month
 - https://www.army.mil/article/263628/mscoe_cg_and_csm_send_celebrating_black_history_month
- **United States Census Bureau**
 - Recognizing 2023 Black History Month
 - <https://www.census.gov/newsroom/blogs/director/2023/02/celebrating-black-history-month.html>
- **US Department of Commerce**
 - Black History Month: A Career of Firsts for a Diversity-Minded Chief Financial Officer (CFO)
 - <https://www.commerce.gov/news/blog/2023/02/black-history-month-career-firsts-diversity-minded-cfo>
- **White House**
 - A Proclamation on National Black History Month, 2023
 - <https://www.whitehouse.gov/briefing-room/presidential-actions/2023/01/31/a-proclamation-on-national-black-history-month-2023/>

Stay tuned to further newsletters for more articles about how government agencies are celebrating!

DIVERSITY IN THE NEWS:

FEMALE NAVY PILOTS TO MAKE HISTORY OVER THE SUPERBOWL

For the first time in Super Bowl history, the pregame flyover will be conducted by an all-female team of US Navy aviators. This is to commemorate 50 years of women pilots in the branch. Check out any one of the articles below to learn more about this!

Full Story Here:

- <https://abcnews.go.com/GMA/Living/video/female-navy-pilots-make-historic-flyover-super-bowl-96999754> (VIDEO)
- <https://www.latimes.com/california/story/2023-02-10/meet-the-first-all-female-team-to-fly-over-the-superbowl>
- <https://www.military.com/daily-news/2023/02/10/navy-quietly-adds-women-crew-super-bowl-flyover-aimed-honoring-female-aviators.html>
- <https://www.navy.mil/Press-Office/News-Stories/Article/3281260/navy-aircraft-to-fly-over-super-bowl-lvii/>

GIRL SECURITY IS GIVING US NATIONAL SECURITY A NEW LOOK

Girl Security is the only nonprofit organization dedicated to forging equity in national security by using the youth. This organization serves women, girls, and gender minorities aged 14-26 with civic empowerment as a core principle. Read more about this nonprofit below!

Full Story Here: <https://www.forbes.com/sites/pauleannareid/2023/02/08/girl-security-founder-and-ceo-lauren-buitta-is-giving-us-national-security-a-new-look/?sh=1d6162e87e71>

PEER-REVIEWED WORK ON DEI

International Journal for Intelligence and Counterintelligence Volume 35, Issue 4 (2022)

- Diversity in Intelligence: Organizations, Processes, and People
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2047533>
- From the “Lavender Scare” to “Out and Equal”: LGBTQIA+ Diversity in the US Intelligence Community
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2060693>
- What About Her? Increasing the Actionability of HUMINT in Paternalistic Cultures by Considering Female Intelligence
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2068890>

Journal of Strategic Security Volume 8, No. 3 (2015)

- America's Evolution of Women and Their Roles in the Intelligence Community
 - o <https://digitalcommons.usf.edu/cgi/viewcontent.cgi?article=1479&context=jss>

VIDEOS:

AFRICAN-AMERICANS IN MILITARY HISTORY: BREAKING BARRIERS-
<https://www.youtube.com/watch?v=Vgv0mZCHPrs>

DIVERSITY IN NATIONAL SECURITY: CRITICAL TO SECURING OUR NATION AT HOME AND ABROAD- https://www.youtube.com/watch?v=b6S7Q_hADfk

HISPANIC-AMERICAN SOLDIERS CONTRIBUTIONS TO THE US ARMY-
<https://www.youtube.com/watch?v=cxEyX1KTx0>

INNOVATION THROUGH DIVERSITY-
<https://www.youtube.com/watch?v=8L5gHe1I6JE>

NSA CAREERS: DIVERSITY OF ABILITIES PANEL-
<https://www.youtube.com/watch?v=nhFcQYHpQcE>

SPY HUNTERS: THE WOMEN WHO CAUGHT ALDRICH AMES-
<https://www.youtube.com/watch?v=S3wRWeEEptI>

WHY WE SERVE: NATIVE AMERICANS IN THE UNITED STATES ARMED FORCES-
https://www.youtube.com/watch?v=kj4R_kLeDeo

WOMEN IN INTELLIGENCE: STORIES OF FEMALE DIRECTORS AND CHIEFS OF SPY AGENCIES- <https://www.youtube.com/watch?v=3W7TGrqJLLM>

WOMEN AND NATIONAL SECURITY: THE IMPORTANCE OF WOMEN AS PRACTITIONERS IN NATIONAL SECURITY- <https://www.youtube.com/watch?v=-gtleg0Z-jQ>

PODCASTS:

THE DAILY SCOOP

- Diversity, Equity, and Inclusion in the military
- <https://www.fedscoop.com/radio/diversity-equity-and-inclusion-in-the-military/>

DELOITTE

- The future of diversity, equity, and inclusion in government:
- <https://www2.deloitte.com/us/en/insights/multimedia/podcasts/bias-discrimination-racial-equity-government.html>

IRON BUTTERFLY

- This is the first podcast by and for women in the US Intelligence Community, bringing you real stories from women in intelligence.
- <https://shows.acast.com/the-iron-butterfly>

JUST SECURITY PODCAST

- Promoting Diversity in the U.S. Military
- <https://www.justsecurity.org/84755/just-security-podcast-promoting-diversity-in-the-u-s-military/>

MODERN WAR INSTITUTE PODCAST

- Women in Defense and Security:
- <https://mwi.usma.edu/mwi-podcast-women-defense-security/>

NATIONAL SECURITY PODCAST

- Celebrating Women in Security:
- <https://nsc.crawford.anu.edu.au/departments-news/20214/celebrating-women-national-security>

SECURITY CLEARANCE CAREERS

- Simple Interview Changes Can Make National Security Careers More Accessible
- <https://news.clearancejobs.com/2022/11/04/enabling-a-more-accessible-path-to-a-national-security-career/>

INTERNSHIPS AND JOBS

NEW POSTINGS AND UPCOMING DEADLINES

City of Norfolk (VA)

Forensic Specialist:

https://coastal.joinhandshake.com/stu/jobs/7461072?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: January 26th, 2024

City of Roseville (MN)

Police Student Intern- Summer Semester:

https://coastal.joinhandshake.com/stu/jobs/7478222?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: March 1st, 2023

Police Cadet:

https://coastal.joinhandshake.com/stu/jobs/7478010?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: February 19th, 2023

City of Sharonville (OH)

Patrol Officer:

https://coastal.joinhandshake.com/stu/jobs/7462169?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: February 27th, 2023

Henrico County Police Division

Police Officer (VA):

https://coastal.joinhandshake.com/stu/jobs/7483144?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: March 20th, 2023

Florida Fish and Wildlife Conservation Commission

Law Enforcement Officer:

https://coastal.joinhandshake.com/stu/jobs/7478560?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: May 1st, 2023

Franklin County Sheriff's Office (PA)

Deputy Sheriff- Field Operations:

https://coastal.joinhandshake.com/stu/jobs/7464619?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: February 14th, 2023

Metropolitan Police Department (DC):

Internship: <https://joinmpd.dc.gov/metropolitan-police/collegiate-internship-program>

-Deadline: February 15th, 2023

NSA

Entry-level Security Information Specialist (MD):

<https://apply.intelligencecareers.gov/job-description/1202377>

-Deadline: February 12th, 2023

Entry-level Police Officer (MD): <https://apply.intelligencecareers.gov/job-description/1202365>

-Deadline: February 26th, 2023

PREVIOUSLY POSTED

BENJAMIN A. GILMAN INTERNATIONAL SCHOLARSHIP

Link: <https://www.gilmanscholarship.org>

-Deadline: March 9th, 2023

BOOZ ALLEN HAMILTON

Summer Internship Program: <https://www.boozallen.com/careers/university-talent/booz-allen-summer-games.html>

-Deadline: Not specified

CACI

Internships/Jobs: <https://careers.caci.com/global/en/search-resultskeywords=Intern&from=30>

-Deadline: Varies

CIA

Undergraduate Internship Program—Computer Science:

<https://www.cia.gov/ehl/careers/7133>

-Not specified:

Other internships : <https://www.cia.gov/careers/student-programs/>

-Deadline: Varies

COUNCIL ON FOREIGN RELATIONS

Internships: <https://www.cfr.org/career-opportunities/internships>

-Deadline: Varies

DMV AREA INTERNSHIPS

Virginia

Fairfax County Police Department:

<https://www.fairfaxcounty.gov/police/commontopics/joinourteam/internships>

-Deadline: 60 days before whichever semester you're applying for (Spring, Summer, Fall)

Loudon County Sherriff's Office:

<https://www.loudoun.gov/DocumentCenter/View/138045/Internship-Program-PDF>

-Deadline: March 1st, 2023

Prince William County Police Department: <https://www.joinpwcpd.org/internship/>
-Opens: March 1st, 2023

Washington DC

INTERPOL, Department of Justice: <https://www.justice.gov/interpol-washington/internships>
-Deadline: Not specified

Maryland

Anne Arundel County: <https://www.aacounty.org/departments/police-department/jobs/police-student-intern/>
-Deadline: Not specified

Baltimore County Police Department:
<https://www.baltimorecountymd.gov/departments/human-resources/jobs/internship-program>
-Deadline: April 30th, 2023

Howard County Police Department:
<https://www.howardcountymd.gov/sites/default/files/media/2016-10/Internship%20Application.pdf>
-Deadline: Not specified

Harford County Police Department: <https://harfordsheriff.org/employment/internships/>
-Deadline: Not specified

DHS

Transportation Security Officer (SC):
Full time: <https://jobs.tsa.gov/job/detail/698779200>
Part time: <https://jobs.tsa.gov/job/detail/703186100>
-Deadline: February 28th, 2023

GILMAN-MCCAIN INTERNATIONAL SCHOLARSHIP FOR MILITARY FAMILIES

Link: <https://www.gilmanscholarship.org/program/gilman-mccain-scholarships/>
-Deadline: March 9th, 2023

JACOBS

Entry-level Intelligence Analyst: <https://careers.jacobs.com/job-search-results/?keyword=Entry%20Level%20Intelligence%20Analyst&fuzzy=false>
-Deadline: Varies

LOCKHEED MARTIN

Internships and Jobs: https://www.lockheedmartinjobs.com/college-students?_ga=2.55386987.134862569.1644454890-321250224.1644454890

-Deadline: Varies

MASTERCARD

Cyber Threat Intelligence Internship (NY): <https://careers.mastercard.com/us/en/job/R-177817/Cyber-Threat-Intelligence-Internship>

-Deadline: Not specified

NATIONAL CONSORTIUM FOR THE STUDY OF TERRORISM AND RESPONSES TO TERRORISM (SMART)

Spring 2023 Internships: <https://www.start.umd.edu/careers/internships>

-Deadline: March 12th, 2023

NORTHEAST STATES INTERNSHIPS

New Jersey

Monmouth County Sheriff's Office: <https://www.mcsonj.org/about-us/internship-opportunities/>

Deadline: May 1st, 2023

Middlesex County District Attorney's Office:

<https://www.middlesexda.com/careers/pages/internship-opportunities-0>

Deadline: Not specified

Connecticut

Fairfield County Police Department: <https://fpdct.com/intern/>

-Deadline: April 1st, 2023

State of Connecticut Office of Policy and Management (different divisions within link):

<https://portal.ct.gov/OPM/ADMIN-MAIN/Admin-General/Services/Internship-Opportunities>

-Deadline: March 1st, 2023

Massachusetts

Massachusetts State Police: <https://www.mass.gov/how-to/apply-for-a-massachusetts-state-police-college-student-internship-or-high-school-job-shadowing>

-Deadline: March 15th, 2023 (internship)

Massachusetts State Police Crime Laboratory: <https://www.mass.gov/state-police-crime-laboratory-employment-and-internship-programs>

-Deadline: Varies

Worcester County Sheriff's Office: <https://worcestercountysheriff.com/careers/>

-Deadline: Varies

NORTHROP GRUMMOND

Internships/Jobs: <https://www.northropgrumman.com/jobs/?search=campusjobs>

-Deadline: Varies

NRO

Jobs: <https://www.nro.gov/Careers-and-Internships/NRO-Apply-Now/>

-Deadline: Varies

SLED

Internship: <https://www.sled.sc.gov/internship.html>

-Deadline: March 30th, 2023

STATE DEPARTMENT

Internships: <https://careers.state.gov/interns-fellows/other-programs/>

-Deadline: Varies

VARIOUS ACTIVE INTELLIGENCE

Internships: <https://www.intelligencecareers.gov>

-Deadline: Varies

VARIOUS POLICE DEPARTMENTS

Columbia Police Department: <https://columbiapd.net/intern-program/>

-Deadline: Not specified

Raleigh Police Department: <https://raleighpd.org/recruiting/internship-program.html>

-Deadline: March 17th, 2023