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**WOMEN IN INTELLIGENCE AND NATIONAL SECURITY**

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**WINS DIVERSITY AND INCLUSION NEWS - Vol. 4, No. 16 – February 18<sup>th</sup>, 2023- Edited by Sierra Mason**

**Hello, WINS Members!**

**This edition of the newsletter showcases female aviators in the Navy!** This is following the pregame flyover of the Super Bowl done by an all-female team for the first time in history. Continue reading to learn more about this.

We hope that everyone enjoyed our Interviews meeting and is looking forward to our next one. We look forward to seeing you all this Tuesday at **6pm** in **AOC2/Penny Hall 210**.

Don't forget to apply to internships and jobs!

On behalf of the WINS Executive Council,

**Sierra Mason**

Intelligence and Security Studies, Coastal Carolina University  
Finance Officer, Head of Europe Desk, Chanticleer Intelligence Brief (CIB)  
Communications Officer, Women in National Security (WINS)  
Vice President, International Association for Intelligence Education Zeta Chapter (IAFIE)

**BIDEN CAMPAIGN  
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## COMMENTS FROM OUR WINS PRESIDENT:

Hello, everyone! I hope you all had a great weekend. Our executives Jaime and Sierra did an amazing job on the interview segment. We have attached their slides to the newsletter for your use. Quick reminder: it is never too early to apply to the jobs and internships below, especially since you are all experts in resumes, cover letters, and interviews now. As always, we cannot wait to see you all on Tuesday for our next segment, and feel free to reach out with any questions!

-Sarah Gabriel

## FEMALE AVIATORS IN THE NAVY

In 1974, the group that later became known as “The First Six” earned its wings and became the first female Navy aviators. Women had been allowed to service in the Navy since 1908; however, they were not allowed to be pilots. This year, the Navy is celebrating 50 years of women flying in the military. In celebration, the pregame flyover of Superbowl LVII was conducted by an all-female team.

*Read more about the history of women flying in the Navy here:*

- Women Flying in the Navy

<https://www.navy.mil/50-Years-of-Women-Flying-in-the-Navy/>

- Women Win Their Wings

<https://www.history.navy.mil/content/history/museums/nnam/explore/exhibits/online-exhibits---collections/from-typewriters-to-strike-fighters/women-win-their-wings.html>

- How 6 Brave Women Became the 1<sup>st</sup> Female US Navy Fliers, According to Author Beverly Weintraub

<https://www.insideedition.com/how-6-brave-women-became-the-1st-female-us-navy-fliers-according-to-author-beverly-weintraub-73858>

- Women in Naval Aviation

<https://www.midway.org/blog/karls-korner-women-in-naval-aviation/>

*Read more about the Super Bowl pregame flyover here:*

- Female Navy pilots to make historic flyover at Super Bowl

<https://abcnews.go.com/GMA/Living/video/female-navy-pilots-make-historic-flyover-super-bowl-96999754> (VIDEO)

- Meet the all-female team of US Navy aviators making Super Bowl flyover history

<https://www.latimes.com/california/story/2023-02-10/meet-the-first-all-female-team-to-fly-over-the-superbowl>

- Navy quietly adds women to crew for Super Bowl flyover aimed at honoring female aviators

<https://www.military.com/daily-news/2023/02/10/navy-quietly-adds-women-crew-super-bowl-flyover-aimed-honoring-female-aviators.html>

- Navy Aircraft to Fly Over Super Bowl LVII

<https://www.navy.mil/Press-Office/News-Stories/Article/3281260/navy-aircraft-to-fly-over-super-bowl-lvii/>

## DIVERSITY IN THE NEWS:

### **NAVY'S BEARD STUDY (2023)**

As part of the Navy's DEI efforts, Navy Secretary Carlos Del Toro mandated that the branch reevaluates the Navy's beard policy. Not everyone enlisted is allowed to grow a beard due to concerns that sailors cannot get a proper oxygen mask seal with facial hair should they have to fight a shipboard fire. A study on beards and the mask's seal is expected to conclude sometime in 2023. Read more about it below!

**Full Story Here:** <https://www.militarytimes.com/news/your-navy/2022/12/30/new-in-2023-results-of-the-navys-latest-beard-study-coming-in-2023/>

### **UNITED AGAINST HATE CAMPAIGN IN MARYLAND**

The US Attorney's Office for the District of Maryland plans to launch its United Against Hate initiative this spring. United Against Hate is a nationwide initiative by the Department of Justice to combat unlawful acts of hate.

**Full Story Here:** <https://www.justice.gov/usao-md/united-against-hate>

### **BIDEN CAMPAIGN LAUNCHES REPORT ON DIVERSITY IN THE FEDERAL GOVERNMENT**

The Office of Personnel Management has released its first-ever report on diversity in the federal workforce. The report specifically explores efforts to remove barriers for applicants from underrepresented communities. It also reflects marginal gains in representation for women and some communities of color.

**Full Story Here:** <https://www.govexec.com/workforce/2023/02/biden-administration-releases-first-ever-report-diversity-federal-government/383031/>

## PEER-REVIEWED WORK ON DEI

### **International Journal for Intelligence and Counterintelligence Volume 35, Issue 4 (2022)**

- Diversity in Intelligence: Organizations, Processes, and People
  - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2047533>
- From the "Lavender Scare" to "Out and Equal": LGBTQIA+ Diversity in the US Intelligence Community
  - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2060693>
- What About Her? Increasing the Actionability of HUMINT in Paternalistic Cultures by Considering Female Intelligence
  - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2068890>

## Journal of Strategic Security Volume 8, No. 3 (2015)

- America's Evolution of Women and Their Roles in the Intelligence Community
  - o <https://digitalcommons.usf.edu/cgi/viewcontent.cgi?article=1479&context=jss>

## VIDEOS:

**AFRICAN-AMERICANS IN MILITARY HISTORY: BREAKING BARRIERS-**  
<https://www.youtube.com/watch?v=Vgv0mZCHPrs>

**DIVERSITY IN NATIONAL SECURITY: CRITICAL TO SECURING OUR NATION AT HOME AND ABROAD-** [https://www.youtube.com/watch?v=b6S7Q\\_hADfk](https://www.youtube.com/watch?v=b6S7Q_hADfk)

**HISPANIC-AMERICAN SOLDIERS CONTRIBUTIONS TO THE US ARMY-**  
<https://www.youtube.com/watch?v=cxEyX1KTx0>

**INNOVATION THROUGH DIVERSITY-**  
<https://www.youtube.com/watch?v=8L5gHe1I6JE>

**NSA CAREERS: DIVERSITY OF ABILITIES PANEL-**  
<https://www.youtube.com/watch?v=nhFcQYHpQcE>

**SPY HUNTERS: THE WOMEN WHO CAUGHT ALDRICH AMES-**  
<https://www.youtube.com/watch?v=S3wRWeEEptI>

**WHY WE SERVE: NATIVE AMERICANS IN THE UNITED STATES ARMED FORCES-**  
[https://www.youtube.com/watch?v=kj4R\\_kLeDeo](https://www.youtube.com/watch?v=kj4R_kLeDeo)

**WOMEN IN INTELLIGENCE: STORIES OF FEMALE DIRECTORS AND CHIEFS OF SPY AGENCIES-** <https://www.youtube.com/watch?v=3W7TGrqJLLM>

**WOMEN AND NATIONAL SECURITY: THE IMPORTANCE OF WOMEN AS PRACTITIONERS IN NATIONAL SECURITY-** <https://www.youtube.com/watch?v=-gtleg0Z-jQ>

## PODCASTS:

### THE DAILY SCOOP

- Diversity, Equity, and Inclusion in the military
- <https://www.fedscoop.com/radio/diversity-equity-and-inclusion-in-the-military/>

## **DELOITTE**

- The future of diversity, equity, and inclusion in government:
- <https://www2.deloitte.com/us/en/insights/multimedia/podcasts/bias-discrimination-racial-equity-government.html>

## **IRON BUTTERFLY**

- This is the first podcast by and for women in the US Intelligence Community, bringing you real stories from women in intelligence.
- <https://shows.acast.com/the-iron-butterfly>

## **JUST SECURITY PODCAST**

- Promoting Diversity in the U.S. Military
- <https://www.justsecurity.org/84755/just-security-podcast-promoting-diversity-in-the-u-s-military/>

## **MODERN WAR INSTITUTE PODCAST**

- Women in Defense and Security:
- <https://mwi.usma.edu/mwi-podcast-women-defense-security/>

## **NATIONAL SECURITY PODCAST**

- Celebrating Women in Security:
- <https://nsc.crawford.anu.edu.au/departments-news/20214/celebrating-women-national-security>

## **SECURITY CLEARANCE CAREERS**

- Simple Interview Changes Can Make National Security Careers More Accessible
- <https://news.clearancejobs.com/2022/11/04/enabling-a-more-accessible-path-to-a-national-security-career/>

# **INTERNSHIPS AND JOBS**

## **NEW POSTINGS AND UPCOMING DEADLINES**

### **ADVANCED PROTECTION SERVICES, LLC:**

Security Police Officer Intern: [https://app.joinhandshake.com/stu/jobs/1359809?ref=non-split-view-web-app&search\\_id=56d3b587-81f9-481d-bb26-c6b3915b63db](https://app.joinhandshake.com/stu/jobs/1359809?ref=non-split-view-web-app&search_id=56d3b587-81f9-481d-bb26-c6b3915b63db)

-Deadline: April 3<sup>rd</sup>, 2024

### **DHS**

Transportation Security Officer (SC):

Full time: <https://jobs.tsa.gov/job/detail/698779200>

Part time: <https://jobs.tsa.gov/job/detail/703186100>

-Deadline: February 28<sup>th</sup>, 2023

## **NSA**

Entry-level Police Officer (MD): <https://apply.intelligencecareers.gov/job-description/1202365>

-Deadline: February 26<sup>th</sup>, 2023

## **PREVIOUSLY POSTED**

### **BENJAMIN A. GILMAN INTERNATIONAL SCHOLARSHIP**

Link: <https://www.gilmanscholarship.org>

-Deadline: March 9<sup>th</sup>, 2023

### **BOOZ ALLEN HAMILTON**

Summer Internship Program: <https://www.boozallen.com/careers/university-talent/booz-allen-summer-games.html>

-Deadline: Not specified

### **CACI**

Internships/Jobs: <https://careers.caci.com/global/en/search-resultskeywords=Intern&from=30>

-Deadline: Varies

### **CIA**

Undergraduate Internship Program—Computer Science:

<https://www.cia.gov/ehl/careers/7133>

-Not specified:

Other internships : <https://www.cia.gov/careers/student-programs/>

-Deadline: Varies

### **COUNCIL ON FOREIGN RELATIONS**

Internships: <https://www.cfr.org/career-opportunities/internships>

-Deadline: Varies

### **DMV AREA INTERNSHIPS**

#### **Virginia**

City of Norfolk

Forensic Specialist:

[https://coastal.joinhandshake.com/stu/jobs/7461072?utm\\_source=job\\_recommendation\\_mailer&utm\\_medium=email&utm\\_campaign=email](https://coastal.joinhandshake.com/stu/jobs/7461072?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email)

-Deadline: January 26<sup>th</sup>, 2024

Fairfax County Police Department:

<https://www.fairfaxcounty.gov/police/commontopics/joinourteam/internships>

-Deadline: 60 days before whichever semester you're applying for (Spring, Summer, Fall)

Henrico County Police Division

Police Officer:

[https://coastal.joinhandshake.com/stu/jobs/7483144?utm\\_source=job\\_recommendation\\_mailer&utm\\_medium=email&utm\\_campaign=email](https://coastal.joinhandshake.com/stu/jobs/7483144?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email)

-Deadline: March 20<sup>th</sup>, 2023

Loudon County Sherriff's Office:

<https://www.loudoun.gov/DocumentCenter/View/138045/Internship-Program-PDF>

-Deadline: March 1<sup>st</sup>, 2023

Prince William County Police Department: <https://www.joinpwcpd.org/internship/>

-Opens: March 1<sup>st</sup>, 2023

### **Washington DC**

INTERPOL, Department of Justice: <https://www.justice.gov/interpol-washington/internships>

-Deadline: Not specified

### **Maryland**

Anne Arundel County: <https://www.aacounty.org/departments/police-department/jobs/police-student-intern/>

-Deadline: Not specified

Baltimore County Police Department:

<https://www.baltimorecountymd.gov/departments/human-resources/jobs/internship-program>

-Deadline: April 30<sup>th</sup>, 2023

Howard County Police Department:

<https://www.howardcountymd.gov/sites/default/files/media/2016-10/Internship%20Application.pdf>

-Deadline: Not specified

Harford County Police Department: <https://harfordsheriff.org/employment/internships/>

-Deadline: Not specified

### **FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION**

Law Enforcement Officer:

[https://coastal.joinhandshake.com/stu/jobs/7478560?utm\\_source=job\\_recommendation\\_mailer&utm\\_medium=email&utm\\_campaign=email](https://coastal.joinhandshake.com/stu/jobs/7478560?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email)

-Deadline: May 1<sup>st</sup>, 2023

### **GILMAN-MCCAIN INTERNATIONAL SCHOLARSHIP FOR MILITARY FAMILIES**

Link: <https://www.gilmanscholarship.org/program/gilman-mccain-scholarships/>

-Deadline: March 9<sup>th</sup>, 2023

## **JACOBS**

Entry-level Intelligence Analyst: <https://careers.jacobs.com/job-search-results/?keyword=Entry%20Level%20Intelligence%20Analyst&fuzzy=false>

-Deadline: Varies

## **LOCKHEED MARTIN**

Internships and Jobs: [https://www.lockheedmartinjobs.com/college-students?\\_ga=2.55386987.134862569.1644454890-321250224.1644454890](https://www.lockheedmartinjobs.com/college-students?_ga=2.55386987.134862569.1644454890-321250224.1644454890)

-Deadline: Varies

## **MASTERCARD**

Cyber Threat Intelligence Internship (NY): <https://careers.mastercard.com/us/en/job/R-177817/Cyber-Threat-Intelligence-Internship>

-Deadline: Not specified

## **NATIONAL CONSORTIUM FOR THE STUDY OF TERRORISM AND RESPONSES TO TERRORISM (SMART)**

Spring 2023 Internships: <https://www.start.umd.edu/careers/internships>

-Deadline: March 12<sup>th</sup>, 2023

## **NORTHEAST STATES INTERNSHIPS**

### **New Jersey**

Monmouth County Sheriff's Office: <https://www.mcsonj.org/about-us/internship-opportunities/>

Deadline: May 1<sup>st</sup>, 2023

Middlesex County District Attorney's Office:

<https://www.middlesexda.com/careers/pages/internship-opportunities-0>

Deadline: Not specified

### **Connecticut**

Fairfield County Police Department: <https://fpdct.com/intern/>

-Deadline: April 1<sup>st</sup>, 2023

State of Connecticut Office of Policy and Management (different divisions within link):

<https://portal.ct.gov/OPM/ADMIN-MAIN/Admin-General/Services/Internship-Opportunities>

-Deadline: March 1<sup>st</sup>, 2023

### **Massachusetts**

Massachusetts State Police: <https://www.mass.gov/how-to/apply-for-a-massachusetts-state-police-college-student-internship-or-high-school-job-shadowing>

-Deadline: March 15<sup>th</sup>, 2023 (internship)



Massachusetts State Police Crime Laboratory: <https://www.mass.gov/state-police-crime-laboratory-employment-and-internship-programs>

-Deadline: Varies

Worcester County Sheriff's Office: <https://worcestercountysheriff.com/careers/>

-Deadline: Varies

### **NORTHROP GRUMMOND**

Internships/Jobs: <https://www.northropgrumman.com/jobs/?search=campusjobs>

-Deadline: Varies

### **NRO**

Jobs: <https://www.nro.gov/Careers-and-Internships/NRO-Apply-Now/>

-Deadline: Varies

### **SLED**

Internship: <https://www.sled.sc.gov/internship.html>

-Deadline: March 30<sup>th</sup>, 2023

### **STATE DEPARTMENT**

Internships: <https://careers.state.gov/interns-fellows/other-programs/>

-Deadline: Varies

### **VARIOUS ACTIVE INTELLIGENCE**

Internships: <https://www.intelligencecareers.gov>

-Deadline: Varies

### **VARIOUS POLICE DEPARTMENTS**

Columbia Police Department: <https://columbiapd.net/intern-program/>

-Deadline: Not specified

Raleigh Police Department: <https://raleighpd.org/recruiting/internship-program.html>

-Deadline: March 17<sup>th</sup>, 2023