



WOMEN IN INTELLIGENCE AND NATIONAL SECURITY

WINS DIVERSITY AND INCLUSION NEWS - Vol. 4, No. 18 – March 5th, 2023- Edited by Sierra Mason

Hello, WINS Members!

This edition of the newsletter highlights the achievements of women in government history. Continue reading to learn about women in the CIA, NSA, NGA, and more. Stay tuned to see how different government agencies are celebrating Women’s History Month!

We hope that everyone enjoyed last meeting and is having a great beginning to Spring Break. Stay safe and don’t hesitate to reach out to any of the executives.

Don't forget to apply to internships and jobs!

On behalf of the WINS Executive Council,

Sierra Mason

Intelligence and Security Studies, Coastal Carolina University
Finance Officer, Head of Europe Desk, Chanticleer Intelligence Brief (CIB)
Communications Officer, Women in National Security (WINS)
Vice President, International Association for Intelligence Education Zeta Chapter (IAFIE)

**THE LEGACY OF WOMEN
IN AMERICAN
CRYPTOLOGY
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**FBI RETIRED CASE FIELD
REVIEW: HISTORY OF
WOMEN FBI AGENTS
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**BENJAMIN A. GILMAN
INTERNATIONAL
SCHOLARSHIP
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COMMENTS FROM OUR WINS PRESIDENT:

Hello, WINS! Please reach out to Geena (gnschwartz@coastal.edu) with your preferred size to order your t-shirt if you have not done so already! As a reminder, we will not be meeting this upcoming Tuesday, March 7th due to Spring Break. We hope you have a fun and safe break! If you have time, be sure to apply to internships. As always, feel free to reach out with any questions or comments!

-Sarah Gabriel

WOMEN'S HISTORY MONTH

In 1981, Congress passed Pub. L. 97-28 which authorized the President to proclaim the week of March 7th, 1982 as "Women's History Week." Congress continued to pass resolutions labeling a week in March as this for the next five years. In 1987, Congress passed Pub. L. 100-9 which designated March 1987 as "Women's History Month" after being petitioned by the National Women's History Project. Since 1995, presidents have designated the month of March as "Women's History Month."

Read more about the origins of Women's History Month here:

- [Women's History Month](#) (from the Women's History Month website)

[Read the White House's Proclamation on Women's History Month \(2023\) here.](#)

**Stay tuned to learn how government agencies are celebrating!
For now, check out some inspiring women in government history.**

- **CIA**
 - o [The History of Female Spies in the CIA](#)
 - o [The "Glorious Amateurs" of OSS: A Diverse Group of Characters Who Helped Win a World War \(part two\)](#)
 - o [The Evolving View of Women in the CIA's Workforce](#)
 - o [The Petticoat Panel: A 1953 Study of the Role of Women in the CIA Career Service](#)
 - o [The Women Who Lived at CIA](#)
- **Department of State**
 - o [List of Women in the Foreign Service, 1959](#)
 - o [Women in Diplomacy](#)
 - o [A Conversation with Foreign Service Women](#)
- **FBI**
 - o [Celebrating Today's Female Special Agents](#)
 - o [1972: Joanna Pierce Misko and Susan Roley Malone: First Female Special Agents in the Modern FBI](#)
 - o [Alaska P. Davidson, the FBI's first female Special Agent](#)

- [Female FBI Agents of the 1930s](#)
- **NGA**
 - [Women who put GEOINT on the map](#)
 - [Women in GEOINT: Irene K. Fischer](#)
 - [Letitia A. Long](#)
- **NSA**
 - The Legacy of Women in American Cryptology
 - [Part one](#)
 - [Part two](#)
 - [Part three](#)
 - [Women in Cryptology during WWII](#)
 - [Women of NSA Champion Leadership](#)
 - [From Librarians to Leadership: Women at NSA](#)
- **US Military**
 - [Women who broke barriers throughout military history](#)
 - [History of Women in the Military](#)
 - [9 inspiring women of military history](#)
 - [5 African American women who made US military history](#)
 - [3 of the Most Inspiring Women in US Military History](#)
 - [Women and the War](#)
 - [A History of Women in the Coast Guard](#)
 - [Women in Army History](#)
 - [7 Badass Women Who Made Military History](#)
 - [Women in the US Air Force](#)
 - [Women in US Navy](#)
 - [Women of the Marine Corps](#)

DIVERSITY IN THE NEWS:

DIVERSITY IS A STRATEGIC IMPERATIVE, ACCORDING TO THE DEPARTMENT OF DEFENSE

The Department of Defense reiterated its commitment to DEI practices noting its criticality to mission readiness and accomplishment. Read more about it below!

[Full Story Here.](#)

TOP DEI EXECs TO WATCH: CIA'S SONYA HOLT

This article, published in 2022, showcases the Deputy Associate Director for Talent for Diversity and Inclusion and Chief Diversity and Inclusion Officer at the CIA, Sonya Holt. Read more about her below!

[Full Story Here.](#)

PEER-REVIEWED WORK ON DEI

Intelligence Project, Belfer Center for Science and International Affairs, Harvard Kennedy School

- The Past, Present, and Future of Diversity, Equity, and Inclusion in the American Intelligence Community
 - o Summary: <https://www.belfercenter.org/publication/past-present-and-future-diversity-equity-and-inclusion-american-intelligence-community>
 - o Full report: <https://www.belfercenter.org/sites/default/files/files/publication/DEI%20in%20the%20IC%20-%20Michael%20Miner%20and%20Lindsay%20Temes.pdf>

International Journal for Intelligence and Counterintelligence Volume 35, Issue 4 (2022)

- Diversity in Intelligence: Organizations, Processes, and People
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2047533>
- From the “Lavender Scare” to “Out and Equal”: LGBTQIA+ Diversity in the US Intelligence Community
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2060693>
- What About Her? Increasing the Actionability of HUMINT in Paternalistic Cultures by Considering Female Intelligence
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2068890>

Journal of Strategic Security Volume 8, No. 3 (2015)

- America’s Evolution of Women and Their Roles in the Intelligence Community
 - o <https://digitalcommons.usf.edu/cgi/viewcontent.cgi?article=1479&context=jss>

VIDEOS:

AFRICAN-AMERICANS IN MILITARY HISTORY: BREAKING BARRIERS-
<https://www.youtube.com/watch?v=Vgv0mZCHPrs>

DIVERSITY IN NATIONAL SECURITY: CRITICAL TO SECURING OUR NATION AT HOME AND ABROAD- https://www.youtube.com/watch?v=b6S7Q_hADfk

HISPANIC-AMERICAN SOLDIERS CONTRIBUTIONS TO THE US ARMY-
<https://www.youtube.com/watch?v=cxEyX1KTx0>

INNOVATION THROUGH DIVERSITY-

<https://www.youtube.com/watch?v=8L5gHe1I6JE>

NSA CAREERS: DIVERSITY OF ABILITIES PANEL-

<https://www.youtube.com/watch?v=nhFcQYHpQcE>

SPY HUNTERS: THE WOMEN WHO CAUGHT ALDRICH AMES-

<https://www.youtube.com/watch?v=S3wRWeEEptI>

WHY WE SERVE: NATIVE AMERICANS IN THE UNITED STATES ARMED FORCES-

https://www.youtube.com/watch?v=kj4R_kLeDeo

WOMEN IN INTELLIGENCE: STORIES OF FEMALE DIRECTORS AND CHIEFS OF SPY AGENCIES-

<https://www.youtube.com/watch?v=3W7TGrqJLLM>

WOMEN AND NATIONAL SECURITY: THE IMPORTANCE OF WOMEN AS

PRACTITIONERS IN NATIONAL SECURITY- <https://www.youtube.com/watch?v=-gtleg0Z-jQ>

PODCASTS:

THE DAILY SCOOP

- Diversity, Equity, and Inclusion in the military
- <https://www.fedscoop.com/radio/diversity-equity-and-inclusion-in-the-military/>

DELOITTE

- The future of diversity, equity, and inclusion in government:
- <https://www2.deloitte.com/us/en/insights/multimedia/podcasts/bias-discrimination-racial-equity-government.html>

FBI RETIRED CASE FILE REVIEW

- History of Women FBI Agents
- <https://jerriwilliams.com/264-history-of-women-fbi-agents/>

IRON BUTTERFLY

- This is the first podcast by and for women in the US Intelligence Community, bringing you real stories from women in intelligence.
- <https://shows.acast.com/the-iron-butterfly>

JUST SECURITY PODCAST

- Promoting Diversity in the U.S. Military
- <https://www.justsecurity.org/84755/just-security-podcast-promoting-diversity-in-the-u-s-military/>

MODERN WAR INSTITUTE PODCAST

- Women in Defense and Security:
- <https://mwi.usma.edu/mwi-podcast-women-defense-security/>

NATIONAL SECURITY PODCAST

- Celebrating Women in Security:
- <https://nsc.crawford.anu.edu.au/department-news/20214/celebrating-women-national-security>

SECURITY CLEARANCE CAREERS

- Simple Interview Changes Can Make National Security Careers More Accessible
- <https://news.clearancejobs.com/2022/11/04/enabling-a-more-accessible-path-to-a-national-security-career/>

INTERNSHIPS AND JOBS

NEW POSTINGS AND UPCOMING DEADLINES

BENJAMIN A. GILMAN INTERNATIONAL SCHOLARSHIP

Link: <https://www.gilmanscholarship.org>

-Deadline: March 9th, 2023

GILMAN-MCCAIN INTERNATIONAL SCHOLARSHIP FOR MILITARY FAMILIES

Link: <https://www.gilmanscholarship.org/program/gilman-mccain-scholarships/>

-Deadline: March 9th, 2023

NATIONAL CONSORTIUM FOR THE STUDY OF TERRORISM AND RESPONSES TO TERRORISM (SMART)

Spring 2023 Internships: <https://www.start.umd.edu/careers/internships>

-Deadline: March 12th, 2023

PREVIOUSLY POSTED

ADVANCED PROTECTION SERVICES, LLC

Security Police Officer Intern: https://app.joinhandshake.com/stu/jobs/1359809?ref=non-split-view-web-app&search_id=56d3b587-81f9-481d-bb26-c6b3915b63db

-Deadline: April 3rd, 2024

BOOZ ALLEN HAMILTON

Summer Internship Program: <https://www.boozallen.com/careers/university-talent/booz-allen-summer-games.html>

-Deadline: Not specified

CACI

Internships/Jobs: <https://careers.caci.com/global/en/search-resultskeywords=Intern&from=30>

-Deadline: Varies

CIA

Undergraduate Internship Program—Computer Science:

<https://www.cia.gov/ehl/careers/7133>

-Not specified:

Other internships :<https://www.cia.gov/careers/student-programs/>

-Deadline: Varies

COUNCIL ON FOREIGN RELATIONS

Internships: <https://www.cfr.org/career-opportunities/internships>

-Deadline: Varies

DMV AREA INTERNSHIPS

Virginia

City of Norfolk

Forensic Specialist:

https://coastal.joinhandshake.com/stu/jobs/7461072?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: January 26th, 2024

Fairfax County Police Department:

<https://www.fairfaxcounty.gov/police/commontopics/joinourteam/internships>

-Deadline: 60 days before whichever semester you're applying for (Spring, Summer, Fall)

Henrico County Police Division

Police Officer:

https://coastal.joinhandshake.com/stu/jobs/7483144?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: March 20th, 2023

Washington DC

INTERPOL, Department of Justice: <https://www.justice.gov/interpol-washington/internships>

-Deadline: Not specified

Maryland

Anne Arundel County: <https://www.aacounty.org/departments/police-department/jobs/police-student-intern/>

-Deadline: Not specified

Baltimore County Police Department:

<https://www.baltimorecountymd.gov/departments/human-resources/jobs/internship-program>

-Deadline: April 30th, 2023

Howard County Police Department:

<https://www.howardcountymd.gov/sites/default/files/media/2016-10/Internship%20Application.pdf>

-Deadline: Not specified

Harford County Police Department: <https://harfordsheriff.org/employment/internships/>

-Deadline: Not specified

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

Law Enforcement Officer:

https://coastal.joinhandshake.com/stu/jobs/7478560?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: May 1st, 2023

JACOBS

Entry-level Intelligence Analyst: <https://careers.jacobs.com/job-search-results/?keyword=Entry%20Level%20Intelligence%20Analyst&fuzzy=false>

-Deadline: Varies

LOCKHEED MARTIN

Internships and Jobs: https://www.lockheedmartinjobs.com/college-students?_ga=2.55386987.134862569.1644454890-321250224.1644454890

-Deadline: Varies

MASTERCARD

Cyber Threat Intelligence Internship (NY): <https://careers.mastercard.com/us/en/job/R-177817/Cyber-Threat-Intelligence-Internship>

-Deadline: Not specified

NATIONAL ENDOWMENT FOR DEMOCRACY

Internships: <https://www.ned.org/about/jobs/>

-Deadline: Until filled

NORTHEAST STATES INTERNSHIPS

Connecticut

Fairfield County Police Department: <https://fpdct.com/intern/>

-Deadline: April 1st, 2023

Massachusetts

Massachusetts State Police: <https://www.mass.gov/how-to/apply-for-a-massachusetts-state-police-college-student-internship-or-high-school-job-shadowing>

-Deadline: March 15th, 2023 (internship)

Massachusetts State Police Crime Laboratory: <https://www.mass.gov/state-police-crime-laboratory-employment-and-internship-programs>

-Deadline: Varies

Worcester County Sheriff's Office: <https://worcestercountysheriff.com/careers/>

-Deadline: Varies

New Jersey

Monmouth County Sheriff's Office: <https://www.mcsonj.org/about-us/internship-opportunities/>

Deadline: May 1st, 2023

Middlesex County District Attorney's Office:

<https://www.middlesexda.com/careers/pages/internship-opportunities-0>

Deadline: Not specified

New Jersey Transit

Intelligence Unit Intern (Newark): https://njtransit.my.salesforce-sites.com/FCMS_CMSLayout?jobIds=a295x000008DAIL&page=CorporateDetailPage&sessionId=&JobSite=Default&p=Candidate&ApplPage=Corporate

-Deadline: Not specified

Cyber Security Information Risk Intern (Newark): https://njtransit.my.salesforce-sites.com/FCMS_CMSLayout?jobIds=a295x000008D737&page=CorporateDetailPage&sessionId=&JobSite=Default&p=Candidate&ApplPage=Corporate

-Deadline: Not specified

NORTHROP GRUMMOND

Internships/Jobs: <https://www.northropgrumman.com/jobs/?search=campusjobs>

-Deadline: Varies

NRO

Jobs: <https://www.nro.gov/Careers-and-Internships/NRO-Apply-Now/>

-Deadline: Varies

SLED

Internship: <https://www.sled.sc.gov/internship.html>

-Deadline: March 30th, 2023

STATE DEPARTMENT

Internships: <https://careers.state.gov/interns-fellows/other-programs/>

-Deadline: Varies

VARIOUS ACTIVE INTELLIGENCE

Internships: <https://www.intelligencecareers.gov>

-Deadline: Varies

VARIOUS POLICE DEPARTMENTS

Columbia Police Department: <https://columbiapd.net/intern-program/>

-Deadline: Not specified

Raleigh Police Department: <https://raleighpd.org/recruiting/internship-program.html>

-Deadline: March 17th, 2023