



WOMEN IN INTELLIGENCE AND NATIONAL SECURITY

WINS DIVERSITY AND INCLUSION NEWS - Vol. 4, No. 19 – March 19th, 2023- Edited by Sierra Mason

Hello, WINS Members!

This edition of the newsletter highlights a forefront figure in the fight towards LGBTQ rights in the military. Also, be sure to check out the new permanent Chief Diversity and Inclusion Officer in the US Department of Agriculture in addition to the article regarding the Biden Administration’s new EO on furthering DEI.

We hope that everyone had a relaxing first week back and that you are all ready to finish out the semester! We look forward to seeing you on Tuesday to discuss work-life balance.

Don't forget to apply to internships and jobs!

On behalf of the WINS Executive Council,

Sierra Mason

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Finance Officer, Head of Europe Desk, Chanticleer Intelligence Brief (CIB)
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**FIRST PERMANENT CHIEF
DIVERSITY AND
INCLUSION OFFICER AT
THE USDA
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**DIA INTERNSHIPS
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**INNOVATION THROUGH
DIVERSITY VIDEO
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COMMENTS FROM OUR WINS PRESIDENT:

Welcome back, WINS! I hope you all enjoyed your Spring Break. Now that we are back, I recommend applying to internships and jobs- especially the new ones that just opened below. It is never too early to show interest in an agency! I look forward to seeing you all at our next meeting to discuss “work-life balance.”
-Sarah Gabriel

DIVERSITY IN THE NEWS:

FIRST PERMANENT CHIEF DIVERSITY AND INCLUSION OFFICER AT THE USDA

The US Department of Agriculture (USDA) announced the appointment of the first permanent Chief Diversity and Inclusion Officer on March 2nd, 2023. L’Tonya Davis will lead the USDA’s ongoing efforts to improve DEIA across the Department. She will also oversee the implementation of USDA’s first-ever DEIA Strategic Plan. Read more about L’Tonya Davis and this new position below!

[Full Story Here.](#)

WAYS THAT FEDERAL AGENCIES CAN ALIGN WITH THE NEW EXECUTIVE ORDER

Last month, the Biden administration released an EO on advancing equity and supporting historically underserved communities. This article explores three ways that federal agencies can effectively implement Equity Action Plans, which are highlighted in the EO. Through increasing awareness on service offerings, tailoring outreach to ensure action/engagement, and leveraging data to drive outcomes, the author argues that these methods propel government agencies on a path forward. Read more about it below!

[Full Story Here.](#)

ZOE DUNNING, ADVOCATE FOR LGBTQ RIGHTS IN THE MILITARY

For 13 years, Zoe Dunning was the only openly gay person to serve in the military. She was one of the first Don’t Ask, Don’t Tell cases in the United States, and has since been an advocate for LGBTQ rights in the military. Read more about Zoe Dunning below!

[Full Story Here.](#)

WOMEN IN CYBERSECURITY CONFERENCE 2023

The 10th annual Women in Cybersecurity (WiCyS) Conference was held from March 16th to 18th in Denver, Colorado. Leaders from the NSA’s Cybersecurity Collaboration Center attended with a focus on educating other attendees of the NSA’s mission to recruit diverse talent. Read more about the conference below!

[Full Story Here.](#)

PEER-REVIEWED WORK ON DEI

Intelligence Project, Belfer Center for Science and International Affairs, Harvard Kennedy School

- The Past, Present, and Future of Diversity, Equity, and Inclusion in the American Intelligence Community
 - o Summary: <https://www.belfercenter.org/publication/past-present-and-future-diversity-equity-and-inclusion-american-intelligence-community>
 - o Full report: <https://www.belfercenter.org/sites/default/files/files/publication/DEI%20in%20the%20IC%20-%20Michael%20Miner%20and%20Lindsay%20Temes.pdf>

International Journal for Intelligence and Counterintelligence Volume 35, Issue 4 (2022)

- Diversity in Intelligence: Organizations, Processes, and People
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2047533>
- From the “Lavender Scare” to “Out and Equal”: LGBTQIA+ Diversity in the US Intelligence Community
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2060693>
- What About Her? Increasing the Actionability of HUMINT in Paternalistic Cultures by Considering Female Intelligence
 - o <https://www.tandfonline.com/doi/full/10.1080/08850607.2022.2068890>

Journal of Strategic Security Volume 8, No. 3 (2015)

- America’s Evolution of Women and Their Roles in the Intelligence Community
 - o <https://digitalcommons.usf.edu/cgi/viewcontent.cgi?article=1479&context=jss>

VIDEOS:

AFRICAN-AMERICANS IN MILITARY HISTORY: BREAKING BARRIERS-

<https://www.youtube.com/watch?v=Vgv0mZCHPrs>

DIVERSITY IN NATIONAL SECURITY: CRITICAL TO SECURING OUR NATION AT HOME AND ABROAD-

https://www.youtube.com/watch?v=b6S7Q_hADfk

HISPANIC-AMERICAN SOLDIERS CONTRIBUTIONS TO THE US ARMY-

<https://www.youtube.com/watch?v=cxEyX1KTx0>

INNOVATION THROUGH DIVERSITY-

<https://www.youtube.com/watch?v=8L5gHe1I6JE>

NSA CAREERS: DIVERSITY OF ABILITIES PANEL-
<https://www.youtube.com/watch?v=nhFcQYHpOcE>

SPY HUNTERS: THE WOMEN WHO CAUGHT ALDRICH AMES-
<https://www.youtube.com/watch?v=S3wRWeEEptI>

WHY WE SERVE: NATIVE AMERICANS IN THE UNITED STATES ARMED FORCES-
https://www.youtube.com/watch?v=kj4R_kLeDeo

WOMEN IN INTELLIGENCE: STORIES OF FEMALE DIRECTORS AND CHIEFS OF SPY AGENCIES- <https://www.youtube.com/watch?v=3W7TGrqJLLM>

WOMEN AND NATIONAL SECURITY: THE IMPORTANCE OF WOMEN AS PRACTITIONERS IN NATIONAL SECURITY- <https://www.youtube.com/watch?v=-gtleg0Z-iQ>

PODCASTS:

THE DAILY SCOOP

- Diversity, Equity, and Inclusion in the military
- <https://www.fedscoop.com/radio/diversity-equity-and-inclusion-in-the-military/>

DELOITTE

- The future of diversity, equity, and inclusion in government:
- <https://www2.deloitte.com/us/en/insights/multimedia/podcasts/bias-discrimination-racial-equity-government.html>

FBI RETIRED CASE FILE REVIEW

- History of Women FBI Agents
- <https://jerriwilliams.com/264-history-of-women-fbi-agents/>

IRON BUTTERFLY

- This is the first podcast by and for women in the US Intelligence Community, bringing you real stories from women in intelligence.
- <https://shows.acast.com/the-iron-butterfly>

JUST SECURITY PODCAST

- Promoting Diversity in the U.S. Military
- <https://www.justsecurity.org/84755/just-security-podcast-promoting-diversity-in-the-u-s-military/>

MODERN WAR INSTITUTE PODCAST

- Women in Defense and Security:
- <https://mwi.usma.edu/mwi-podcast-women-defense-security/>

NATIONAL SECURITY PODCAST

- Celebrating Women in Security:
- <https://nsc.crawford.anu.edu.au/department-news/20214/celebrating-women-national-security>

SECURITY CLEARANCE CAREERS

- Simple Interview Changes Can Make National Security Careers More Accessible
- <https://news.clearancejobs.com/2022/11/04/enabling-a-more-accessible-path-to-a-national-security-career/>

INTERSHIPS AND JOBS

NEW POSTINGS AND UPCOMING DEADLINES

DEFENSE INTELLIGENCE AGENCY

Internships:

https://diajobs.dia.mil/psp/recnprod/APPLICANT/HRMS/c/DI_HOME.DI_SIGNIN.USF?

-Deadline: April 1st, 2023

HENRICO COUNTY POLICE DIVISION

Police Officer:

https://coastal.joinhandshake.com/stu/jobs/7483144?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: March 20th, 2023

SLED

Summer Internship: <https://www.sled.sc.gov/internship.html>

-Deadline: March 30th, 2023

PREVIOUSLY POSTED

ADVANCED PROTECTION SERVICES, LLC

Security Police Officer Intern: https://app.joinhandshake.com/stu/jobs/1359809?ref=non-split-view-web-app&search_id=56d3b587-81f9-481d-bb26-c6b3915b63db

-Deadline: April 3rd, 2024

BOOZ ALLEN HAMILTON

Summer Internship Program: <https://www.boozallen.com/careers/university-talent/booz-allen-summer-games.html>

-Deadline: Not specified

CACI

Internships/Jobs: <https://careers.caci.com/global/en/search-resultskeywords=Intern&from=30>

-Deadline: Varies

CIA

Undergraduate Internship Program—Computer Science:

<https://www.cia.gov/ehl/careers/7133>

-Not specified:

Other internships : <https://www.cia.gov/careers/student-programs/>

-Deadline: Varies

COUNCIL ON FOREIGN RELATIONS

Internships: <https://www.cfr.org/career-opportunities/internships>

-Deadline: Varies

DMV AREA INTERNSHIPS

Virginia

City of Norfolk

Forensic Specialist:

https://coastal.joinhandshake.com/stu/jobs/7461072?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: January 26th, 2024

Fairfax County Police Department:

<https://www.fairfaxcounty.gov/police/commontopics/joinourteam/internships>

-Deadline: 60 days before whichever semester you're applying for (Spring, Summer, Fall)

Washington DC

INTERPOL, Department of Justice: <https://www.justice.gov/interpol-washington/internships>

-Deadline: Not specified

Maryland

Anne Arundel County: <https://www.aacounty.org/departments/police-department/jobs/police-student-intern/>

-Deadline: Not specified

Baltimore County Police Department:

<https://www.baltimorecountymd.gov/departments/human-resources/jobs/internship-program>

-Deadline: April 30th, 2023

Howard County Police Department:

<https://www.howardcountymd.gov/sites/default/files/media/2016-10/Internship%20Application.pdf>

-Deadline: Not specified

Harford County Police Department: <https://harfordsheriff.org/employment/internships/>

-Deadline: Not specified

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

Law Enforcement Officer:

https://coastal.joinhandshake.com/stu/jobs/7478560?utm_source=job_recommendation_mailer&utm_medium=email&utm_campaign=email

-Deadline: May 1st, 2023

JACOBS

Entry-level Intelligence Analyst: <https://careers.jacobs.com/job-search-results/?keyword=Entry%20Level%20Intelligence%20Analyst&fuzzy=false>

-Deadline: Varies

LOCKHEED MARTIN

Internships and Jobs: https://www.lockheedmartinjobs.com/college-students?_ga=2.55386987.134862569.1644454890-321250224.1644454890

-Deadline: Varies

MASTERCARD

Cyber Threat Intelligence Internship (NY): <https://careers.mastercard.com/us/en/job/R-177817/Cyber-Threat-Intelligence-Internship>

-Deadline: Not specified

NATIONAL ENDOWMENT FOR DEMOCRACY

Internships: <https://www.ned.org/about/jobs/>

-Deadline: Until filled

NORTHEAST STATES INTERNSHIPS

Connecticut

Fairfield County Police Department: <https://fpdct.com/intern/>

-Deadline: April 1st, 2023

Massachusetts

Massachusetts State Police Crime Laboratory: <https://www.mass.gov/state-police-crime-laboratory-employment-and-internship-programs>

-Deadline: Varies

Worcester County Sheriff's Office: <https://worcestercountysheriff.com/careers/>

-Deadline: Varies

New Jersey

Monmouth County Sheriff's Office: <https://www.mcsonj.org/about-us/internship-opportunities/>

Deadline: May 1st, 2023

Middlesex County District Attorney's Office:

<https://www.middlesexda.com/careers/pages/internship-opportunities-0>

Deadline: Not specified

New Jersey Transit

Intelligence Unit Intern (Newark): https://njtransit.my.salesforce-sites.com/FCMS_CMSLayout?jobIds=a295x000008DAIL&page=CorporateDetailPage&sessionId=&JobSite=Default&p=Candidate&ApplPage=Corporate

-Deadline: Not specified

Cyber Security Information Risk Intern (Newark): https://njtransit.my.salesforce-sites.com/FCMS_CMSLayout?jobIds=a295x000008D737&page=CorporateDetailPage&sessionId=&JobSite=Default&p=Candidate&ApplPage=Corporate

-Deadline: Not specified

NORTHROP GRUMMOND

Internships/Jobs: <https://www.northropgrumman.com/jobs/?search=campusjobs>

-Deadline: Varies

NRO

Jobs: <https://www.nro.gov/Careers-and-Internships/NRO-Apply-Now/>

-Deadline: Varies

SLED

Internship: <https://www.sled.sc.gov/internship.html>

-Deadline: March 30th, 2023

STATE DEPARTMENT

Internships: <https://careers.state.gov/interns-fellows/other-programs/>

-Deadline: Varies

VARIOUS ACTIVE INTELLIGENCE

Internships: <https://www.intelligencecareers.gov>

-Deadline: Varies

VARIOUS POLICE DEPARTMENTS

Columbia Police Department: <https://columbiapd.net/intern-program/>

-Deadline: Not specified